

**Kristin Kelley**

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**PROFESSIONAL POSITIONS**

March 2021- Present **Postdoctoral Research Fellow, WZB Berlin Social Science Center.**  
Dynamics of Social Inequalities, Work & Care Group

**EDUCATION**

2021 **Ph. D., Sociology, Indiana University**  
*Dissertation:* “(How) Does Context Shape the Effect of Marital Name Choice on Evaluations of Women and Men?”; *Committee:* Youngjoo Cha (Chair), Brian Powell, Stephen Benard, Jessica McCrory Calarco

2013 **M.A., Sociology, University of Arkansas**  
*Thesis:* “A Mixed-Method Examination of Homicides Targeting LGBT Individuals in the United States”

2011 **B.A., Sociology/Criminal Justice, University of Arkansas**

**RESEARCH AREAS**

Gender, Families, and Work; Sexuality; Inequalities; Social Psychology; Survey and Experimental Methods

**PUBLICATIONS**

*Refereed Journal Articles*

Forthcoming **Kelley, Kristin.** “The Effect of Marital Name Choice on Heterosexual Women’s and Men’s Perceived Quality as Romantic Partners.” *Socius*.

2022 Cheng, Simon, **Kristin Kelley**, and Brian Powell. “One Sex, Two Sexes, One Parent, Two Parents: Public Attitudes toward Single and Same-Sex Parenthood.” *Journal of Marriage and Family* Online First.  
<https://doi.org/10.1111/jomf.12899>

2015 **Kelley, Kristin** and Jeff Gruenewald. “Accomplishing Masculinity through Anti-Lesbian, Gay, Bisexual, and Transgender Homicide: A Comparative Case Study Approach.” *Men and Masculinities* 18(1):3-29.

2014 Gruenewald, Jeff and **Kristin Kelley.** “Exploring Anti-LGBT Homicide by Mode of Victim Selection.” *Criminal Justice and Behavior* 41(9):1130-1152.

*Other Publications*

- 2016 **Kelley, Kristin** and Brian Powell. "Methodological Decisions by Researchers of LGBTQ Populations" in *The SAGE Encyclopedia of LGBTQ Studies*, edited by Abbie Goldberg. New York: SAGE.
- 2016 **Kelley, Kristin** and Brian Powell. "Debates about Scientific Integrity" in *The SAGE Encyclopedia of LGBTQ Studies*, edited by Abbie Goldberg. New York: SAGE.

#### **RESEARCH UNDER REVIEW & IN PROGRESS**

- Under Review Jennifer JiWon Lee, **Kristin Kelley**, Cassie Mead, and Youngjoo Cha. "'It's Just My Personality.' How Employees Understand Their Long Work Hours in a Supportive Workplace?"
- Working Paper **Kelley, Kristin**. "Do the Reasons Women Provide for Their Marital Name Choices Shape How They are Evaluated?"
- Working Paper **Kristin Kelley**, Mejia, Jorge, and Alfonso J. Pedraza-Martinez. "Does Gender Shape Organizers' Charitable Crowdfunding Success?"
- Working Paper Cha Youngjoo, **Kristin Kelley**, and C. Elizabeth Hirsh. "Can We Change the Overwork Culture? The Role of Workplaces in Challenging Conventional Definitions of Ideal Workers."
- Working Paper Benard, Stephen, Long Doan, **Kristin Kelley**, and Emily Meanwell. "Forgiveness, Revenge, and Social Status in Groups."

#### **GRANTS**

##### ***External***

- 2018 **National Science Foundation (SES 1830714):** Doctoral Dissertation Research Improvement Grant (\$11,970). "The Role of Economic Resources and Parental Status in Challenging Gender Norms: The Case of Marital Name Choice."
- 2018 **Gender Equality and Policy Workshop, University of Tampere:** Travel Grant (\$1,470).
- 2017 **American Sociology Association, Social Psychology Section:** Graduate Student Investigator Award (\$1,000). "Do Marital Name Choice and Social Class cause Women and Men to be Evaluated Differently?"
- 2017 **Midwest Sociological Society:** Research Grant (\$2,500). "Do Marital Name Choice and Social Class cause Women and Men to be Evaluated Differently?"

##### ***Internal***

- 2018        **Stryker Award, Indiana University:** Research Grant (\$500). “The Role of Economic Resources and Parental Status in Challenging Gender Norms: The Case of Marital Name Choice”
- 2017        **Graduate and Professional Student Government, Indiana University:** Research Grant (\$1,000). “Does Marital Name Choice Cause Individuals to be Evaluated Differently?”
- 2017        **Graduate and Professional Student Government, Indiana University:** Travel Grant (\$500).
- 2017        **Schuessler Institute for Social Research, Indiana University:** Research Grant (\$500). “Do Marital Name Choice and Social Class cause Women and Men to be Evaluated Differently?”

#### **FELLOWSHIPS**

- 2020-2021    Idagrace Guy Endowed Scholar, International Chapter of P.E.O. Sisterhood.
- 2020-2021    Dissertation Completion Fellowship, IU College of Arts & Sciences.
- 2020        Atherton Bean Fellowship, Indiana University Sociology.
- 2018        Advanced Departmental Fellowship, Indiana University Sociology.
- 2013-2018    Graduate Tuition Fellowship, Indiana University Sociology.
- 2011-2013    Graduate Tuition Fellowship, University of Arkansas Sociology.

#### **SELECTED PRESENTATIONS**

- 2022        Cha Youngjoo, **Kristin Kelley**, and C. Elizabeth Hirsh. “Can We Change the Overwork Culture? The Role of Workplaces in Challenging Conventional Definitions of Ideal Workers.” Work Family Researchers Network. NYC.
- 2022        **Kelley, Kristin.** “Do the Reasons Women Provide for Their Marital Name Choices Shape How They are Evaluated?” International Network of Analytical Sociology. Florence, Italy.
- 2021        **Kristin Kelley**, Jorge Mejia, and Alfonso J. Pedraza-Martinez. “Does Gender Shape Organizers’ Charitable Crowdfunding Success?”
- INFORMS. Virtual. October.
  - American Sociological Association Annual Meeting. Virtual. August.
- 2021        **Kristin Kelley**, Lena Hipp, and Paula Protsch. “Do Organizations’ Commitments to Gender Equality Diminish Women’s Success, but Enhance Men’s?” Group Processes Annual Meeting. Virtual.

- 2020 **Kristin Kelley.** “Who Can Afford to Keep Their Last Name? Gender, Economic Resources, and Marital Name Choice.” American Sociological Association Annual Meeting. Virtual.
- 2019 **Kristin Kelley.** “Who Can Afford to Keep Their Last Name? Gender, Income, and Marital Name Choice.” Group Processes Annual Meeting. NYC.
- 2018 **Kristin Kelley.** “The Role of Economic Resources and Parental Status in Challenging Gender Norms: The Case of Marital Name Choice.”
- Midwest Sociological Society. Minneapolis. March.
  - Institutions in Context: Gender Equality and Public Policy. Tampere, Finland. June.
  - Group Processes. Philadelphia. August.
- 2017 **Kristin Kelley.** “Do Marital Name Choice and Social Class Cause Women and Men to be Evaluated Differently?” American Sociology Association. Montréal, Québec.
- 2017 Cheng, Simon, Brian Powell, and **Kristin Kelley.** “One Sex, Two Sexes, One Parent, Two Parents: Public Attitudes toward Single and Same-Sex Parenthood.” American Sociology Association. Montréal, Québec.
- 2017 **Kristin Kelley.** “Does Marital Name Choice Cause Women and Men to be Evaluated Differently?” North Central Sociological Association. Indianapolis.
- 2014 **Kristin Kelley.** “Accomplishing Masculinity: An Examination of Anti-LGBT Homicide.” North Central Sociological Association. Cincinnati.
- 2012 Gruenewald, Jeff and **Kristin Kelley.** “Typifying Anti-Sexual Orientation and Gender Identity Homicide Events.” American Society of Criminology, Chicago.

#### **RESEARCH EXPERIENCE**

- 2019 **Researcher,** Ideal Worker Norm Project, PI: Youngjoo Cha, Indiana University. *Assisted with design and analysis of a nationally representative survey examining organizational characteristics that challenge the ideal worker norm.*
- 2017-2018 **Assistant Lab Director,** Sociology Lab, Indiana University. *Trained and supervised undergraduate research assistants to conduct lab experiments.*
- 2017-2018 **Researcher,** Forgiveness, Revenge, and Social Status in Groups, PI: Stephen Benard, Indiana University. *Assisted in designing and implementing lab experiment examining the relationship between forgiveness, revenge, and social status.*

- 2016            **Researcher**, Social Status and Subjective Well-Being, PI: Art Alderson, Indiana University. *Assisted w/design, implementation, and supervision of a nationally representative survey on the relationship between social location, social comparison, and subjective well-being.*
- 2015            **Interviewer**, Constructing the Family and Higher Education Study, PI: Brian Powell, Indiana University. *Conducted interviews for a nationally representative survey of Americans' attitudes about family and issues in higher education.*
- 2014-2015      **Research Assistant**, Public Sociology Forum, Indiana University. *Assisted w/design of a survey measuring students' sexual violence knowledge.*
- 2011-2013      **Research Assistant**, Extremist Crime Database, PI: Jeffrey Gruenewald, University of Arkansas. *Textual analysis of data on anti-LGBT homicides.*
- 2012-2013      **Interviewer**, Community and Family Institute, PI: Kevin Fitzpatrick, University of Arkansas. *Administered surveys to multiple populations, including elementary school students and homeless individuals.*

## TEACHING

### *Awards and Publications*

- 2017            **SAGE Teaching Innovations and Professional Development Award**, American Sociological Association, Section on Teaching and Learning.
- 2017            **Preparing Future Faculty Certificate**, Indiana University
- 2017            **Book Review** of "Remaking College." *Teaching Sociology* 45(3):298-301.

### *Undergraduate Instructor*

- 2021-2022      **Invited Guest Lecturer**, University of Postdam, Germany
- Introduction to Sociology "Gendered Marital Name Norms"
  - Sociology of Families "Effects of Sibling Order"
- 2017-2018      **Invited Guest Lecturer**, Depauw University
- Proseminar in Sociology "Gendered Marital Name Norms"
  - Senior Seminar in Sociology "Lab and Survey Experiments"
  - Gender & Society "Sexual Identity"
- 2017            **Instructor of Record**, Sociology of Families, Indiana University
- 2016-2017      **Instructor of Record**, Introduction to Sociology, Indiana University

### *Undergraduate Research Mentor*

- 2019            Research Scholars Apprenticeship Program, Indiana University

- 2017 Women in STEM Summer Research Program, Indiana University  
2015, 2017 Honors Thesis Mentor, Indiana University Sociology

### **PROFESSIONAL SERVICE**

#### ***External***

- 2021-2022 Consultant, Leibniz Association “Book a Scientist” Event.  
2022 Survey Experiment Design Panel, Indiana University.  
2018 Grad Student Investigator Award Committee, ASA Social Psychology Section.  
2016, 2018 Roundtables with Scholars Organizer, Sociologist for Women in Society.

#### ***Internal***

- 2021 Harvard/World Merit Fellowships Selection Committee, WZB Berlin Social Science Center.  
2017-2019 Executive Committee, Indiana University.  
2018-2019 Organizer, Gender, Work, and Family Workshop, Indiana University.  
2018 Workshop in Methods, Grant Workshop Panelist, Indiana University.  
2015-2018 Preparing Future Faculty Conference Planning Committee, Indiana University.  
2016-2017 Graduate Affairs Committee, Indiana University.  
2015-2017 Organizer, Gender, Race, and Class Workshop, Indiana University.  
2015-2016 President, Graduate Student Association, Indiana University.  
2014-2016 Mentor to incoming graduate students, Indiana University.  
2014-2015 Public Sociology Forum, Indiana University.  
2012-2013 Vice President, Alpha Kappa Delta, University of Arkansas.

### **PROFESSIONAL MEMBERSHIPS**

American Sociological Association – Sections on Sex & Gender; Sociology of Family; Social Psychology; Organizations, Occupations, and Work; Race, Gender, & Class

Work Family Researchers Network