

Kristin Kelley

WZB Berlin Social Science Center
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PROFESSIONAL POSITIONS

March 2021- Present **Postdoctoral Research Fellow, WZB Berlin Social Science Center.**
Dynamics of Social Inequalities, Work & Care Group

EDUCATION

2021 **Ph. D., Sociology, Indiana University**
Dissertation: “(How) Does Context Shape the Effect of Marital Name Choice on Evaluations of Women and Men?”; *Committee:* Youngjoo Cha (Chair), Brian Powell, Stephen Benard, Jessica McCrory Calarco

2013 **M.A., Sociology, University of Arkansas**
Thesis: “A Mixed-Method Examination of Homicides Targeting LGBT Individuals in the United States”

2011 **B.A., Sociology/Criminal Justice, University of Arkansas**

RESEARCH AREAS

Gender, Families, and Work; Sexuality; Inequalities; Social Psychology; Survey and Experimental Methods

PUBLICATIONS

Refereed Journal Articles

2015 **Kelley, Kristin** and Jeff Gruenewald. “Accomplishing Masculinity through Anti-Lesbian, Gay, Bisexual, and Transgender Homicide: A Comparative Case Study Approach.” *Men and Masculinities* 18(1):3-29.

2014 Gruenewald, Jeff and **Kristin Kelley**. “Exploring Anti-LGBT Homicide by Mode of Victim Selection.” *Criminal Justice and Behavior* 41(9):1130-1152.

Other Publications

2016 **Kelley, Kristin** and Brian Powell. “Methodological Decisions by Researchers of LGBTQ Populations” in *The SAGE Encyclopedia of LGBTQ Studies*, edited by Abbie Goldberg. New York: SAGE.

2016 **Kelley, Kristin** and Brian Powell. “Debates about Scientific Integrity” in *The SAGE Encyclopedia of LGBTQ Studies*, edited by Abbie Goldberg. New York: SAGE.

RESEARCH UNDER REVIEW & IN PROGRESS

R&R Cheng, Simon, **Kristin Kelley**, and Brian Powell. “One Sex, Two Sexes, One Parent, Two Parents: Public Attitudes toward Single and Same-Sex Parenthood.”

Under Review **Kelley, Kristin**. “The Effect of Marital Name Choice on Women’s and Men’s Perceived Quality as Romantic Partners.”

- *AKD Graduate Student Paper Award 2020, 3rd Place*
- *NCSA Graduate Student Paper Award 2017, 3rd Place*
- *Media Coverage: [Global News Toronto](#)*

Under Review Jennifer JiWon Lee, **Kristin Kelley**, Cassie Mead, and Youngjoo Cha. “‘It’s Just My Personality.’ How Employees Understand Their Long Work Hours in a Supportive Workplace?”

Working Paper **Kelley, Kristin**. “Do the Reasons Women Provide for Their Marital Name Choices Shape How They are Evaluated?”

Working Paper **Kristin Kelley**, Mejia, Jorge, and Alfonso J. Pedraza-Martinez. “Does Gender Shape Organizers’ Charitable Crowdfunding Success?”

Working Paper Cha Youngjoo, **Kristin Kelley**, and C. Elizabeth Hirsh. “Can We Change the Overwork Culture? The Role of Workplaces in Challenging Conventional Definitions of Ideal Workers.”

Working Paper Benard, Stephen, Long Doan, **Kristin Kelley**, and Emily Meanwell. “Forgiveness, Revenge, and Social Status in Groups.”

GRANTS

External

2018 **National Science Foundation (SES 1830714):** Doctoral Dissertation Research Improvement Grant (\$11,970). “The Role of Economic Resources and Parental Status in Challenging Gender Norms: The Case of Marital Name Choice.”

2018 **Gender Equality and Policy Workshop, University of Tampere:** Travel Grant (\$1,470).

2017 **American Sociology Association, Social Psychology Section:** Graduate Student Investigator Award (\$1,000). “Do Marital Name Choice and Social Class cause Women and Men to be Evaluated Differently?”

2017 **Midwest Sociological Society:** Research Grant (\$2,500). “Do Marital Name Choice and Social Class cause Women and Men to be Evaluated Differently?”

Internal

- 2018 **Stryker Award, Indiana University:** Research Grant (\$500). “The Role of Economic Resources and Parental Status in Challenging Gender Norms: The Case of Marital Name Choice”
- 2017 **Graduate and Professional Student Government, Indiana University:** Research Grant (\$1,000). “Does Marital Name Choice Cause Individuals to be Evaluated Differently?”
- 2017 **Graduate and Professional Student Government, Indiana University:** Travel Grant (\$500).
- 2017 **Schuessler Institute for Social Research, Indiana University:** Research Grant (\$500). “Do Marital Name Choice and Social Class cause Women and Men to be Evaluated Differently?”

FELLOWSHIPS

- 2020-2021 Idagrace Guy Endowed Scholar, International Chapter of P.E.O. Sisterhood.
- 2020-2021 Dissertation Completion Fellowship, IU College of Arts & Sciences.
- 2020 Atherton Bean Fellowship, Indiana University Sociology.
- 2018 Advanced Departmental Fellowship, Indiana University Sociology.
- 2013-2018 Graduate Tuition Fellowship, Indiana University Sociology.
- 2011-2013 Graduate Tuition Fellowship, University of Arkansas Sociology.

SELECTED PRESENTATIONS

- 2022 Cha Youngjoo, **Kristin Kelley**, and C. Elizabeth Hirsh. “Can We Change the Overwork Culture? The Role of Workplaces in Challenging Conventional Definitions of Ideal Workers.” Work Family Researchers Network. NYC.
- 2022 **Kelley, Kristin.** “Do the Reasons Women Provide for Their Marital Name Choices Shape How They are Evaluated?” International Network of Analytical Sociology. Florence, Italy.
- 2021 **Kristin Kelley**, Jorge Mejia, and Alfonso J. Pedraza-Martinez. “Does Gender Shape Organizers’ Charitable Crowdfunding Success?”
- INFORMS. Virtual. October.
 - American Sociological Association Annual Meeting. Virtual. August.
- 2021 **Kristin Kelley**, Lena Hipp, and Paula Protsch. “Do Organizations’ Commitments to Gender Equality Diminish Women’s Success, but Enhance Men’s?” Group Processes Annual Meeting. Virtual.

- 2020 **Kristin Kelley.** “Who Can Afford to Keep Their Last Name? Gender, Economic Resources, and Marital Name Choice.” American Sociological Association Annual Meeting. Virtual.
- 2019 **Kristin Kelley.** “Who Can Afford to Keep Their Last Name? Gender, Income, and Marital Name Choice.” Group Processes Annual Meeting. NYC.
- 2018 **Kristin Kelley.** “The Role of Economic Resources and Parental Status in Challenging Gender Norms: The Case of Marital Name Choice.”
- Midwest Sociological Society. Minneapolis. March.
 - Institutions in Context: Gender Equality and Public Policy. Tampere, Finland. June.
 - Group Processes. Philadelphia. August.
- 2017 **Kristin Kelley.** “Do Marital Name Choice and Social Class Cause Women and Men to be Evaluated Differently?” American Sociology Association. Montréal, Québec.
- 2017 Cheng, Simon, Brian Powell, and **Kristin Kelley.** “One Sex, Two Sexes, One Parent, Two Parents: Public Attitudes toward Single and Same-Sex Parenthood.” American Sociology Association. Montréal, Québec.
- 2017 **Kristin Kelley.** “Does Marital Name Choice Cause Women and Men to be Evaluated Differently?” North Central Sociological Association. Indianapolis.
- 2014 **Kristin Kelley.** “Accomplishing Masculinity: An Examination of Anti-LGBT Homicide.” North Central Sociological Association. Cincinnati.
- 2012 Gruenewald, Jeff and **Kristin Kelley.** “Typifying Anti-Sexual Orientation and Gender Identity Homicide Events.” American Society of Criminology, Chicago.

RESEARCH EXPERIENCE

- 2017-2018 **Researcher,** Ideal Worker Norm Project, PI: Youngjoo Cha, Indiana University. *Assisted with design and analysis of a nationally representative survey examining organizational characteristics that challenge the ideal worker norm.*
- 2017-2018 **Assistant Lab Director,** Sociology Lab, Indiana University. *Trained and supervised undergraduate research assistants to conduct lab experiments.*
- 2017-2018 **Researcher,** Forgiveness, Revenge, and Social Status in Groups, PI: Stephen Benard, Indiana University. *Assisted in designing and implementing lab experiment examining the relationship between forgiveness, revenge, and social status.*

- 2016 **Researcher**, Social Status and Subjective Well-Being, PI: Art Alderson, Indiana University. *Assisted w/design, implementation, and supervision of a nationally representative survey on the relationship between social location, social comparison, and subjective well-being.*
- 2015 **Interviewer**, Constructing the Family and Higher Education Study, PI: Brian Powell, Indiana University. *Conducted interviews for a nationally representative survey of Americans' attitudes about family and issues in higher education.*
- 2014-2015 **Research Assistant**, Public Sociology Forum, Indiana University. *Assisted w/design of a survey measuring students' sexual violence knowledge.*
- 2011-2013 **Research Assistant**, Extremist Crime Database, PI: Jeffrey Gruenewald, University of Arkansas. *Textual analysis of data on anti-LGBT homicides.*
- 2012-2013 **Interviewer**, Community and Family Institute, PI: Kevin Fitzpatrick, University of Arkansas. *Administered surveys to multiple populations, including elementary school students and homeless individuals.*

TEACHING

Awards and Publications

- 2017 **SAGE Teaching Innovations and Professional Development Award**, American Sociological Association, Section on Teaching and Learning.
- 2017 **Preparing Future Faculty Certificate**, Indiana University
- 2017 **Book Review** of "Remaking College." *Teaching Sociology* 45(3):298-301.

Undergraduate Instructor

- 2021-2022 **Invited Guest Lecturer**, University of Postdam, Germany
- Introduction to Sociology "Gendered Marital Name Norms"
 - Sociology of Families "Effects of Sibling Order"
- 2017-2018 **Invited Guest Lecturer**, Depauw University
- Proseminar in Sociology "Gendered Marital Name Norms"
 - Senior Seminar in Sociology "Lab and Survey Experiments"
 - Gender & Society "Sexual Identity"
- 2017 **Instructor of Record**, Sociology of Families, Indiana University
- 2016-2017 **Instructor of Record**, Introduction to Sociology, Indiana University

Undergraduate Research Mentor

- 2019 Research Scholars Apprenticeship Program, Indiana University

2017 Women in STEM Summer Research Program, Indiana University

2015, 2017 Honors Thesis Mentor, Indiana University Sociology

PROFESSIONAL SERVICE

External

2021-2022 Consultant, Leibniz Association “Book a Scientist” Event.

2022 Survey Experiment Design Panel, Indiana University.

2018 Grad Student Investigator Award Committee, ASA Social Psychology Section.

2016, 2018 Roundtables with Scholars Organizer, Sociologist for Women in Society.

Internal

2021 Harvard/World Merit Fellowships Selection Committee, WZB Berlin Social Science Center.

2017-2019 Executive Committee, Indiana University.

2018-2019 Organizer, Gender, Work, and Family Workshop, Indiana University.

2018 Workshop in Methods, Grant Workshop Panelist, Indiana University.

2015-2018 Preparing Future Faculty Conference Planning Committee, Indiana University.

2016-2017 Graduate Affairs Committee, Indiana University.

2015-2017 Organizer, Gender, Race, and Class Workshop, Indiana University.

2015-2016 President, Graduate Student Association, Indiana University.

2014-2016 Mentor to incoming graduate students, Indiana University.

2014-2015 Public Sociology Forum, Indiana University.

2012-2013 Vice President, Alpha Kappa Delta, University of Arkansas.

PROFESSIONAL MEMBERSHIPS

American Sociological Association – Sections on Sex & Gender; Sociology of Family; Social Psychology; Organizations, Occupations, and Work; Race, Gender, & Class

Work Family Researchers Network